

Senior Leadership Programme

- CMI Level 7

4 Day Course



In association with



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 inpd.co.uk

Our customers say **Excellent**



4.9 out of 5 based on 640 reviews

 Trustpilot

In Professional Development

In Professional Development is a dynamic and efficient independent training provider. With a national presence, we have 120 consultants specialising in Leadership, Management, Strategy, Business Growth, Coaching and Mentoring, Equality, Diversity and Inclusion and much more.

Our aim is to provide leaders with the tools they need to unlock their potential and drive positive change in their business.

Our 4x Owner Directors and 3x Associate Directors have a combined experience of 100+ years in learning and development, working both for private sector organisations and British Universities, at undergraduate and post-graduate levels, specialising in professional audiences in the topic areas. This vast experience means we're well placed to consult based on a rich history of excellence, demonstrated by our 5 star Trustpilot rating.

Overview

This Level 7 accredited Senior Leadership Programme presents professionals with the opportunity to dedicate themselves to their continued professional development; providing a platform to learn, reflect and grow.

The programme is aimed at leaders in any sector, having been designed to help leaders gain a better understanding of the dynamics within their senior management teams and enable them to evaluate and improve their personal approach to leadership.

You won't be taught basic managerial skills, but supported to explore a range of different leadership styles, developing the skills you already have through reflecting on and analysing your own approach working on your emotional and political intelligence.

This engaging programme will allow participants to develop a sound understanding of applicable leadership models to work more effectively with complex leadership challenges and relational dynamics, their practical application through real-world examples, case studies, activities and discussion.

Extending beyond the individual, the programme explores the importance of culture, collaboration and high-performing teams. Collectively, this will provide the foundation for strategic thinking and planning, enabling participants to apply their learning to their own role and the broader organisation.

Who is this course for

This programme has been designed for managers, directors and senior stakeholders with a minimum of three years of senior management experience.

Learning Outcomes

On completion of this programme, participants will:

- Have a clear understanding of the senior leaders' role in overall leadership and effective management of the organisation
- Understand how to inspire, influence and build high performing and effective teams
- Be equipped with strategic leadership and management skills to enhance team performance
- Confidently be able to deploy a range of effective management techniques and tools

Delivery Method and Price:

Virtual Classroom: **£2,150 + VAT**

Face to Face Classroom: **£2,650 + VAT**



Highly engaging and very knowledgeable. Great to have a change in pace and style halfway through the course.

**Logistics Transformation Lead,
Babcock International
Group plc**



The contrasting styles of the trainers helped to support the overall effectiveness of the course. Both were extremely professional, supportive and approachable in their unique ways.

**DfT HR Product and Process
Lead, Department for Transport**

Agenda

Session One: Self as Leader

Key themes include:

- Management expectations in the strategic environment
- Personality
- Self-awareness, authenticity and emotional intelligence

Session Two: Working in the Strategic Environment

Key themes include:

- Organisational values, culture and collaboration
- Conflict and difficult conversations
- Acting politically
- Teams
- Coaching and mentoring

Session Three: Business Planning and Building a Strategy

Key themes include:

- Systems thinking
- Improvement planning
- Problem solving
- Strategy, application and evaluation

Session Four: Improvement Methodology and Delivering Excellence

Key themes include:

- Practical improvement techniques
- Leading and managing change
- Developing strategy
- Mission, vision and values
- Implementation
- CMI qualification

Qualification

Following completion of the programme, learners can opt to continue their studies with a CMI Level 7 Certificate in Strategic Management and Leadership.

Tutors

David Smith-Collins



David is an inspirational Executive Coach and Leadership Mentor with two decades of experience in people development. He is a Law Graduate (LLB), a Chartered Fellow of the CIPD and he holds an MA in Coaching and Mentoring, a post graduate diploma in Criminology and an MA in Organisational Management and Economics.

Dr. Victoria Smith-Collins



Dr Victoria Smith-Collins, Managing Director of Smith-Collins International, is one of our most experienced trainer-facilitators and coaches. Victoria has over 20 years of academic and corporate experience that spans international markets. She has trained/supervised academic programmes up to MBA level (including delivering lectures, tutorials and dissertation supervision). Victoria has also worked extensively with the Chartered Management Institute, delivering programmes, examining and verifying assessment work.

Justin Collinge



Justin runs an award-winning training consultancy based in South Devon. He's had a varied journey up to now, having been a school teacher (12 yrs), full-time pastor of a church (10 yrs), Crew Commander in the fire brigade (15 yrs) & business leader (15 yrs). He is the author of two books & has started 4 businesses, with the last one bought just recently by EY. His consultancy is focused on Leadership Development & Culture change.

David Clouston



David's experience stems from 33 years in the British Army where he reached a senior level. He led and managed soldiers throughout his career and was particularly involved in the interface between operational and strategic decision making. He has also been responsible for a number of change programmes and has been a Deputy Chief of Staff to a number of large organisations over that time.



Charlie Lambert



Charlie is an Associate Principal Consultant at InPD, specialising in Leadership and Management. In particular; Assessment, Talent Management, Value, Behaviours, Culture – , Emotional intelligence and Cognitive Diversity, Decision Making, Communications, Strategy, Vision, Coaching and Mentoring, and Change.

James Willerton



With more than 10 years of business consulting and professional service experience, James has developed a well-rounded and practical perspective on strategic development and human capital development at all levels and cross-industries both nationally and internationally. With a focus on innovation in strategy development, James is a certified 'exceptional trainer'. He has a diverse background in business management, innovation, strategy development, organisational development, recruitment and operations.

Liam Moran



Liam is a highly experienced and versatile Learning and Development consultant, trainer and coach. He brings over 25 years multi-industry expertise, both as a leader and manager himself and subsequently as a developer and deliverer of effective blended learning programs for all levels, including C-suite. Liam brings credibility and gravitas to the learning process, building excellent rapport and productive relationships. He is also an experienced interim manager and speaker at conferences and seminars.

Pierson Stratford



Pierson has 15 years' experience as a consultant and facilitator, specialising in leadership, management and coaching. Experienced in the design and delivery of people development, Pierson uses coaching psychology to engage with leaders at all levels, supporting them to; be, have and do more.

William McKee



Starting out as a civil engineer responsible for large infrastructure projects, William became fascinated with the people side of business. Now a qualified business psychologist, and executive coach, he aims to bring a refreshingly practical approach to culture, people and performance. Over the last 10 years, he has worked with leaders and managers in organisations like British Airways, the Met Office, Bombardier, the NHS and multiple local authorities. He also spent time supporting SMEs and start-ups as well as working in the Middle East with one of the world's largest food producers. As a result, he can relate to a wide range of people and organisational contexts.

